

## CHIEF EXECUTIVE'S CORPORATE PERFORMANCE TABLES

Indicator	07/08 perf. for whole year	08/09 Target	08/09 perf. to date
<b>BVPI 12: Number of staff days lost to sickness (and stress) across the Council (days/FTE)</b>	9.54 days	11	2.07 days
<b>Days lost to short term sickness across the Council (days/FTE)</b>	4.71 days	N/A	1.12 days
<b>Days lost to long term sickness across the Council (days/FTE)</b>	4.83 days	N/A	0.95 days
<b>CP13a - Number of days lost for stress related illness divided by all full time equivalent staff across the Council</b>	1.64 days	2 days	0.45 days
<b>COLI 58a - % of staff turnover (including retirements, resignations, dismissals and redundancies) across the Council</b>	12.34%	11.5%	1.43%
<b>CP11a - Number of RIDDOR accidents among Council staff across the Council</b>	63		13
<b>BVPI 2a - The level of Equality Standard for Local Government</b>	Level 2	Level 3	Level 2
<b>BVPI 2b - Duty to promote Race Equality (measured as the proportion of 19 questions to which the authority can answer yes)</b>	74%	79%	74%
<b>BVPI 11a - % of top 20% of earners who are women across the Council</b>	43.7%	44%	57.7%
<b>BVPI 11b - % of top 20% of earners who are from an ethnic minority across the Council</b>	0%	3%	1.49%
<b>BVPI 11c - % of top 20% of earners who</b>	2.74%	3.5%	3.26%

<b>have a disability (excluding those in maintained schools) across the Council</b>			
<b>BVPI 14 - % of employees retiring early (excluding ill-health retirements) as a % of the total work force</b>	0.13%	0.45%	0%
<b>BVPI 15 - % of employees retiring due to ill-health as a percentage of the total workforce across the Council</b>	0.33%	0.2%	0.01%
<b>BVPI 16a - % of local authority employees who declare that they meet the Disability Discrimination Act 1995 across the Council</b>	2.24%	2.55%	1.95%
<b>BVPI 17a - % of local authority employees from ethnic minorities across the Council</b>	1.59%	1.5%	1.71%
<b>NPI 1- % of people who believe people from different backgrounds get on well together in their local area</b>	Not measured		Will be measured by Place Survey
<b>NPI 2 - Participation - % of people who feel they belong in their neighbourhood</b>	Not measured		Will be measured by Place Survey
<b>NPI 3 - Civic participation in the local area</b>	Not measured		Will be measured by Place Survey
<b>NPI 4 - % of people who feel they can influence decisions in their locality</b>	Not measured		Will be measured by Place survey
<b>NPI 6 – Participation in volunteering</b>	Not measured		Will be measured by Place Survey
<b>NPI 22 - Perceptions of parents taking responsibility for the behaviour of their children in the area</b>	Not measured		Will be measured by Place Survey
<b>NPI 23 - Perceptions that people in the area treat one another with respect and dignity</b>	Not measured		Will be measured by Place Survey
<b>NPI 140 - Fair treatment by local services</b>	Not measured		Will be measured by Place Survey